ONGIA 25th Anniversary

NATIONAL Gang Summit

ORGANIZED CRIME, GANGS, AND YOUTH: BUILDING SOLUTIONS FOR A SAFER FUTURE

NOV 9 - 12, 2026

PROGRAM

ONGIA

KNOWLEDGE. NETWORK. IMPACT.



COMMITTED TO BUILDING STRONG COMMUNITIES

LEADING CANADA'S RESPONSE TO GANGS, ORGANIZED CRIME & HUMAN TRAFFICKING

Founded in 2001, ONGIA has grown from a provincial initiative into a national leader in gang and organized crime training. As street gangs and criminal networks have expanded across Canada, so has the demand for intelligence-informed training, education, and strategic awareness. Today, ONGIA delivers specialized training to law enforcement, corrections, educators, and community partners from coast to coast.

ONGIA is governed by a volunteer board of experienced professionals from across the criminal justice sector. The organization provides expert-led training and awareness on street gangs, organized crime, and gang-related human trafficking. Through strategic partnerships with communities, agencies, and institutions, ONGIA works to strengthen prevention efforts and reduce gang activity in neighbourhoods and schools across Canada.

OUR VISION

We are dedicated to establishing ourselves as the foremost authority in Canada on gun and gang violence. Our commitment extends to providing unparalleled expertise and essential training on gangs, organized crime, and human trafficking across Canada, and on international platforms.

Through our leadership and resources, we strive to make a profound impact in combating gang-related challenges, both locally and globally.

OUR MISSION

ONGIA delivers specialized training, education, and awareness programs that strengthen Canada's response to street gangs, youth violence, organized crime, and human trafficking. Through national collaboration and professional expertise, we support prevention, intervention, and enforcement efforts across communities.

A MESSAGE FROM
OUR PRESIDENT

ONGIA Family,

Welcome to Toronto, and welcome to the National Gang Summit.

Every year I hear the same message from province to province. The work is getting harder, and the help is getting thinner. Nobody says it to complain. They say it because it is true.

Training budgets across this country are shrinking. Training is the first thing cut and the last thing restored. It gets treated like a luxury. It isn't. It's the difference between an officer who recognizes what is in front of them and one who walks right past it. We are being asked to do more with less preparation, and the cost of that shows up on the street, in the file, and in the witness box.

Our services are also getting younger. Veteran investigators are retiring and taking decades of hard-earned knowledge with them. The people filling those seats are capable and motivated. They simply haven't had enough years on the job to know what they're looking at. That is not a shot at the newer generation. It is a gap, and we should call it one. The only way to close a gap like that is people. Those with experience have to pass it on to those who don't.

The groups we are up against are not standing still. Gangs are moving across provincial lines and setting up in cities and towns that have never managed this before. Trafficking routes now run through communities with small detachments and limited intelligence capacity. A conflict that starts in one city gets settled a thousand kilometres away. They don't respect our jurisdictional boundaries. They use them. We cannot keep working in isolation while they operate nationally.

We also need to be honest that police cannot do this alone. Teachers, youth workers, Crown attorneys, corrections staff, Indigenous leadership, community organizations and parents each see a piece of the same picture. On its own, each piece looks like a small problem in one child's life. Put the pieces together, and you have intelligence and prevention. What we want is simple. Reach young people before someone else does, and give them enough information, support and honest conversation to make a smart decision when it counts. Enforcement will always be part of the answer. It will never be the whole answer.

That is why this week matters. The National Gang Summit brings together those with knowledge and those who need it and builds relationships that outlast the conference. Every conversation in this building shortens someone's learning curve. The person you meet at lunch today is the one you call in February when a name from your file turns up in their city.

So, use the time. Ask the questions you have been sitting on. Share what worked and what went wrong, because the real lesson is usually there. Trade cards. Follow up. Bring something back to the agency that makes the person beside you better at this work.

We cannot control budgets or politics. We can control how much we know and how well we are connected.

Andrew Hammond
ONGIA President

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The Joy Smith Foundation works alongside police through specialized education, research, survivor-informed knowledge and direct survivor support across Canada.

PRACTICAL TRAINING

Help officers recognize trafficking indicators and understand emerging methods and patterns. Informed by frontline experience, survivor insights and research.

RESEARCH AND COLLABORATION

We examine publicly available information for indicators, patterns and possible relationships, sharing relevant findings for police consideration alongside their own information.

SURVIVOR SUPPORT

Connect survivors with safety, services and individualized support. Our national network helps address gaps in local resources and supports stability and independence.

CONNECT WITH THE JOY SMITH FOUNDATION

joysmithfoundation.com
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AGENDA

MON NOV 09 2026

07:00 – 09:30	**Registration**
09:30 - 10:00	**Opening Remarks**
10:00 - 10:45	**ONGIA's 25th Presentation Coast to Coast**
10:45 - 11:15	**Coffee Break**
11:15 - 12:30	**Project Poppy** **Natasha Hardie and Serena Marchis** Toronto Police Service
12:30 - 13:30	**Lunch**
13:30 - 15:00	**Prosecution Readiness as a Project Objective** **Matt Humphreys and Christian Moreno** Ministry of the Attorney General
15:00 - 15:30	**Coffee Break**
15:30-16:30	**India / Khalistan Violent Extremism** **Ashna Mohan and Raman Sidhu** Royal Canadian Mounted Police

TUES NOV 10 2026

07:00 – 08:45	**Registration**
09:00 - 09:15	**Opening Remarks**
09:15 - 10:00	**The Art of Tact: Turning Conflict into your Greatest Competitive Advantage (1/2)** **Ryan Dunlap**
10:00 - 10:30	**Coffee Break**
10:30 - 12:00	**The Art of Tact: Turning Conflict into your Greatest Competitive Advantage (2/2)** **Ryan Dunlap**
12:00 - 13:00	**Lunch**
13:00 - 14:00	**Gangs and Schools: The Genesis of Youth Gangs in Canada** **Rob Rai and Jacob Cheung** Safer Schools Together and Royal Canadian Mounted Police
14:00 - 14:30	**Coffee Break**
14:30 - 16:00	**Community Safety and Well-Being Models** **Devon Archer and Kevin Graham** Ottawa Police Service
16:00 - 18:00	**Networking/Social**

EVENING EVENT

19:00 - 21:00 **WATTS Movie and Social**

WED NOV 11 2026

09:00 - 10:30	**Nothing to See Here: WATTS Presentation** WATTS Team
10:30 - 11:15	**Coffee Break/Remembrance Day**
11:15 - 12:15	**Extortion Investigations – From Project Sahara to a National Response** **Brian Lorette and Sean Wegenschimmel** Peel Regional Police
12:15 - 13:30	**Lunch**
13:30 - 14:30	**Indigenous Community Safety & Gang Prevention** **Dr. Robert Henry** University of Saskatchewan
14:30 - 15:00	**Coffee Break**
15:00 - 16:00	**StreetwiseXR** **Charmaine McCraw,** ORIGIN **Kim Begin,** City of Thunder Bay
16:00 - 17:00	**From Intelligence to Action Human Trafficking Organized Crime and Safer Communities** **Janet Campbell** Joy Smith Foundation

THUR NOV 12 2026

09:00 - 10:30	**Ghosts in the Chat: Project Penske** **Angela McEwan and Michael Morton** Saskatoon Police Service
10:30 - 11:15	**Coffee Break**
11:15 - 12:15	**Aftermath Beyond the Arrests - The Long Game Against Organized Crime** **James Sushnyk and Meloo Grewal** Winnipeg Police Service
12:15 - 13:30	**Lunch**
13:30 - 14:30	**Project Aurora** **Francis Renaud and Maya Alieh** Service de police de la Ville de Montréal
14:30 - 15:00	**Closing Ceremonies / End of Day**

ONGIA

BOARD MEMBERS

ONGIA is comprised of members from the Law Enforcement community who have experience and are committed to bringing awareness and delivering training on street gangs, gun violence and youth violence.

In Memory of
JIM ASPIOTIS
Former ONGIA President

ANDREW HAMMOND
President
Toronto Police Service

JACQULYN TAYLOR
Vice President
Canada Border Services Agency

RAJ JASWAL
Treasurer
Vancouver Police Department

PEGLAR ARTINIAN
Executive Officer
Toronto Police Service

JOHN HEALY
Advisor To The Board
Legal / Legal Advisor

INIS ARTINIAN
Director of Membership
Toronto Police Service

BARB KONKLE
Director of Training
Ontario Provincial Police

STEVE HAMMOND
Director of Security & Logistics
Toronto Police Service

KULVIR GURAM
Director of Business Development
Ottawa Police Service

RYAN FERRY
Director of Western Canada
Edmonton Police Service

SÉBASTIEN PITRE
Director of Eastern Canada
Service de police de la Ville de Montréal

TYLER ZRYMIAK
Director of Central Canada and Merchandise
Royal Canadian Mounted Police

DEREK SULLIVAN
Director at Large
Toronto Police Service

VACANT
Director of Social Media

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Director of Merchandising

NO VACANCIES
Director of Events

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1 year for $40

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A network of experts and professionals from various agencies across Canada

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Discount on our ONGIA Annual Conference

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Justice & Public Safety



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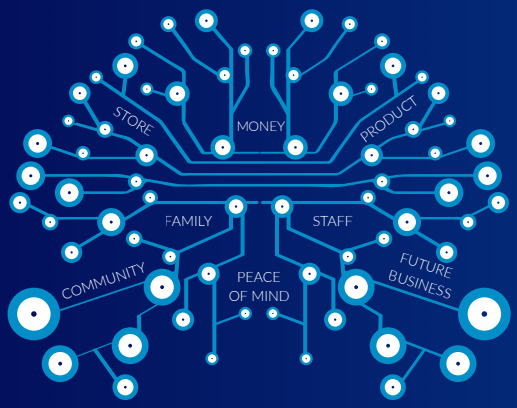
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TRAINING OPPORTUNITIES

Founded in 2001, ONGIA has been providing training and gang awareness for over 24 years ONGIA is committed to raising awareness of gang and youth violence across communities nationwide. In response to the sharp increase in youth violence, ONGIA has developed comprehensive training programs that address the root causes and contributing factors of gun & gang violence.

For more information about these and other opportunities, email **training@ongia.ca**

TRAINING SESSION	DURATION	DESCRIPTION
Gangs 101	90 Min	Overview of street gangs, gang structure, gang turf, gang migration and the various methods of income of street gangs
Identifying Gang Membership	45 Min	How to identify street gangs and their members. The importance and the use of hand signs, tattoos, jewelry, clothing and others forms of indicia. This course will touch on the use of social media and street gangs.
Gang Graffiti and Etchings	30 Min	Why gangs use graffiti and etchings and their importance of them. A review of various examples
Gangs and Human Trafficking	45 Min	Overview of how and why gangs are getting into human trafficking as a main source of income. How gangs and their members find and groom their victims. A review of their tactics and methods
Gangs and Social Media	90 Min	How gangs use social media to incite violence and gain popularity and street credibility. We will discuss the various platforms gangs are using to promote themselves and disrespect rivals. Also, what information can be gleaned from social media regarding gang involvement? We will review examples of the various social media platforms.
Newcomers (students) to Canada - Gang Awareness	90 Min	Understanding how new immigrants including international students are being lured into the gang lifestyle and organized crime activities. Understanding the consequences of becoming gang involved with respect to your Canadian status.
The Traveling Criminal (Vehicle Interdiction Trends)	60 Min	Understanding emerging vehicle and transportation trends being utilized by organized crime groups to commit violence and move contraband across Canada.

TRAINING SESSION	DURATION	DESCRIPTION
South Asian Gangs and Their Global Impact	90 Min	Understanding the emergence and evolution of South Asian gangs in Canada, speaking about the uniqueness of these gangs while highlighting key crime figures, conflicts and their global networking ability in the United States and beyond. The presentation will include examples of South Asian gang expansion and influence on a transnational organized crime level.
Indigenous Gangs on First Nations and in Urban Areas	90 Min	Identification of indigenous gangs operating in central Canada and the impact they have on First Nation and urban populations.
The Expansion of the Manitoba Warriors across Central Canada	90 Min	The history and current state of the Manitoba Warriors as they export organized crime across central Canada through the correctional system.
Pro-Active Intelligence Gathering	90 Min	Understanding the Criminal Mind; strategies for Pro-Active Intelligence gathering and the cultivation of human assets.
Vehicle Searching and After-Market Hidden Compartments (“traps”)	120 Min	Understanding techniques to search passenger vehicles. The presentation will include examples of locating and opening both manual and electronic after-market hidden compartments.
Working with gangs inside institutions	60 Min	Understanding the dynamics of gang activities inside institutions, housing locations and reducing risk of violence to include safety planning and providing resources.
Admitting and documenting gang members in the institutions	60 Min	Understanding the importance of interviewing offenders during the admitting process, the importance of photographing, documenting tattoos and uploading into your local Offender Tracking Information System. In addition, adding alerts when offenders self-identify with gang affiliations.
Interviewing / Debriefing Techniques	60 Min	Understanding the process of being prepared for an interview/ debriefs. Offender safety planning and exit strategies, offering support and resources.
Outlaw Motorcycle Gangs 101	60 Min	Understanding the Outlaw Motorcycle Gang (OMG) landscape in Canada and predominantly in Ontario. Identifying structure and hierarchy within the criminal organization. Providing examples of criminality OMGs are responsible for and how they have national and international connections.
Traditional Organized Crime (TOC) 101	60 Min	Understanding the Traditional Organized Crime landscape in Canada and predominantly in Ontario. Identifying structure and hierarchy within the criminal organization. Provide a history of crime families in Canada and provide examples of criminality TOC groups are responsible for and how they have national and international connections.
The Disposable Army	60 Min	Brief overview of Outlaw Motorcycle Gang and Traditional Organized Crime groups. This course will outline how Organized Crime Groups are hiring and working with street gangs to commit crimes.
Expert Report Writing and Expert Testimony	120 Min	How to prepare police expert witness reports and the elements required. This course will also cover preparing for your expert testimony.

TRAINING SESSION	DURATION	DESCRIPTION
Gang member exit and youth diversion strategies	120 Min	Understanding the motivations for gang participation and the need to develop offender focused solutions to avoiding or exiting the gang lifestyle. Consideration for strategic partnerships between community stakeholder groups, dedicated police units and representatives from all three levels of government.
Gang intelligence strategies for police agencies	120 Min	Integration of front- line observations, dedicated gang police units, information from community partners, intelligence from corrections and other law enforcement agencies must be carefully structured and adequately resourced. This session will cover methods of information collection, data entry and records management, intelligence generation and the dissemination of actionable, relevant, timely and accurate information. Strategies for information security, resource allocation and dedicated police personnel will be discussed.
Overt Gang Suppression Strategies	120 Min	Exploring the efficacy and utility of deploying overt/uniformed gang units as part of a complete gang reduction strategy. Gain an understanding of how to Implement principles of focused deterrence, target selection and gang disruption to bring about long-term gang reduction and increase public safety. Collaboration with both front line and high-level investigative areas, intelligence gathering and officer safety/community safety considerations will be discussed.
Entertainment Venue Policing	90 Min	Understanding the draw for gang members to attend entertainment venues and the inherent risks of their presence pose to public safety and perceptions of fear intimidation and violence. Explore the value of establishing partnerships between police agencies, regulatory bodies and venues while normalizing the presence of police in the potentially volatile environments of bars, nightclubs, lounges concerts and sporting events.
Social Media and Crime	60 Min	This course highlights how and why criminals—including street gangs—operate in the online space. Learn how they use social media to recruit, exploit, and communicate, often without detection. We'll walk through how to safely navigate online platforms, recognize threats, and properly document what you see for intelligence or investigative purposes.

A LOOK AHEAD TO

2027 TRAINING OPPORTUNITIES*

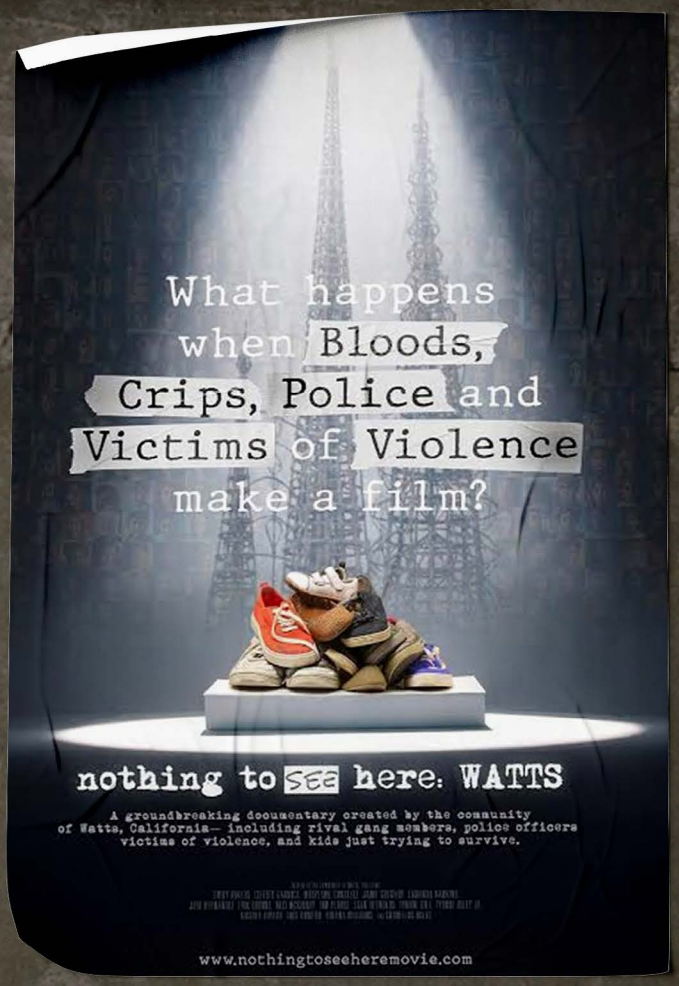
Tues. April 6 to Wed. April 7
CALGARY

Tues. April 13 to Wed. April 14
QUEBEC CITY

Tues. October 5 to Wed. October 6
REGINA

*Tentative schedule

LET'S GET SOCIAL



TUESDAY, NOVEMBER 10

NETWORKING SOCIAL
4 p.m. till 6 p.m.

Followed by the screening of ***Nothing to See Here: Watts*** at 7 p.m. in Plaza A



WEDNESDAY, NOVEMBER 11

LIVE BAND SOCIAL
Doors open at 7 p.m.

Plaza C
Band starts at 8 p.m.



CONFERENCE EXPRESS MENU

SALADS

Grilled Halloumi & Beet Salad **$16**
Baby Arugula/ Spinach/ Radicchio/fennel/ pumpkin Seeds/ Citrus Vinaigrette

Sushi Grade Tuna Poke Bowl **$19**
Romaine lettuce/ avocado/ jicama / edamame / mango/ snow peas citrus ponzu / creamy sriracha

LOT 41 Caesar **$16**
Romaine lettuce/ candied smoked bacon/ sourdough crouton homemade dressing

Add Grilled Chicken $7 I Grilled Shrimp $9

MAINS

Lot 41 Burger **$24**
Certified Angus Beef/Sauteed Onions/Aged Cheddar/ Smoked Bacon/ Gem Lettuce/ Tomato/ Secret Burger Sauce

Apple Smoked Chicken Club **$24**
Cured Bacon/Molten Brie Cheese/Oven Roasted Pears/ Red Pepper Mayo

Lot 41 Nachos Small **$18,** Large **$22**
Tri-Color Corn Chips/ Monterrey Jack/ Salsa/Sour Cream/Jalapenos

Smoked Chicken or 48-Hr Braised Beef Brisket

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THANK YOU

To all our sponsors, local businesses and partnerships, thank you for making this year's conference possible.

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